



Garda Representative Association

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PURCHASE OF SIX MONTHS SERVICE

Colleagues,

You will be aware that one of the recommendations emanating from the Ad Hoc Labour Court Recommendations dated 3rd November, 2016 related to the purchase of six months on-the-job training completed by members recruited between 1989 and 2013. In April, 2019, agreement was finally reached between the official and staff sides on the principle for the calculation of the cost of the purchase of this six months service.

It was intended that an all embracing HQ Directive would have issued before now, but we have been advised by Garda management that there are a number of outstanding wider technical issues relating to the cost(s) that are likely to arise in several cases such as, the prior purchase of notional service, death in service (widow(er), retirement on grounds of ill health etc. We are advised that Garda management are working assiduously in an effort to address as many scenarios as possible that may arise for members.

In the interim and by way of clarification, notwithstanding the provisions of Garda Code 12.6 (3) that require members to give three months' notice of their intention to retire from An Garda Síochána, eligible members who are desirous of purchasing the six months on-the-job training, culminating in 30 years approved service and who wish to apply to retire from An Garda Síochána may submit their application through the usual channels to Garda Pensions Administration Section, Civilian HR Directorate, IDA Business Park, Johnstown, Navan, Co. Meath. In the notice of intention to retire, a member must include that "I wish to purchase the six months on-the-job training" in their application. In these circumstances, members' application to retire will not be delayed. The cost of the purchase of such service can either be taken from a member's gratuity or by paying the full amount back separately post-retirement.

Pat Ennis
General Secretary

27th September, 2019